

## **CRITERIA FOR AN AAO AT LARGE TRUSTEE**

An At-Large Trustee shall be an active member of this Association and a voting member of the constituent organization he/she is elected to represent. Should the status of any Trustee change in regard to the preceding qualifications during his/her term of office, that office shall be declared vacant and such vacancy shall be filled as hereinafter provided.

As a condition precedent to nomination to the Board, the nominee shall complete the Association's conflict of interest disclosure form.

An At Large Trustee shall be nominated and elected by the Board of Trustees, have voting rights and bear all the responsibilities of a Trustee.

### **Desired Qualifications**

When seeking qualified candidates, the following should be strongly considered:

1. That potential Trustees have a demonstrated ability and possess the following basic leadership skills:
  - a. The ability to lead and motivate volunteers; managing is secondary.
  - b. Long term horizon in their thinking; should have strategic thinking skills.
  - c. Work within a team setting by looking to the future with a shared vision.
  - d. Ability to inspire and empower both volunteers and staff.
  - e. Build teamwork among peers with different needs and interests.
2. Ability to guide the Association in the future through a shared vision.
3. Understand the difference between "governing" and "managing".
4. Ability to guide peers from micromanaging to leadership governance.
5. Demonstrated leadership commitment through past or current involvement with orthodontic, dental and other nonprofit entities including local community organizations.
6. Relevant expertise in the disciplines of nonprofit management including branding, fundraising, component/constituent relations, international and organizational alliances.
7. Possesses sufficient technological expertise, including the use of social networks, file sharing programs, email, text, video conferencing and other electronic communication tools.
8. Supports routine performance feedback by fellow board members and reports of performance to constituent organization.
9. Understands that the time commitment required includes the following, but not limited to:
  - a. Three meetings per year in St. Louis (two nights, three days in September, November and February)
  - b. One (1) Board Planning Session held in the summer (three nights, four days)
  - c. Ten (10) days at the AAO Annual Session
  - d. Attendance at the ADA Annual Session, AAO Winter Conference, Advocacy Conference, and Leadership Conference
  - e. Evening and/or daytime conference calls as required
  - f. Subcommittee work using electronic communication tools
  - g. Attendance at constituent ad interim and fall meetings
10. Ensure that the views and interests of each party are honestly and accurately communicated between parties.
11. Advocate for the values, intents, interests and actions of the AAO.

### **Term**

At-Large Trustees will be appointed for one three-year term.